



DECCAN EDUCATION SOCIETY - Since 1884

**DES PUNE
UNIVERSITY**



Women Empowerment

**सम्यक
SAMYAK**

समाज अध्ययन आणि क्षमता संवर्धन केंद्र
Centre for Social Studies and Leadership Development

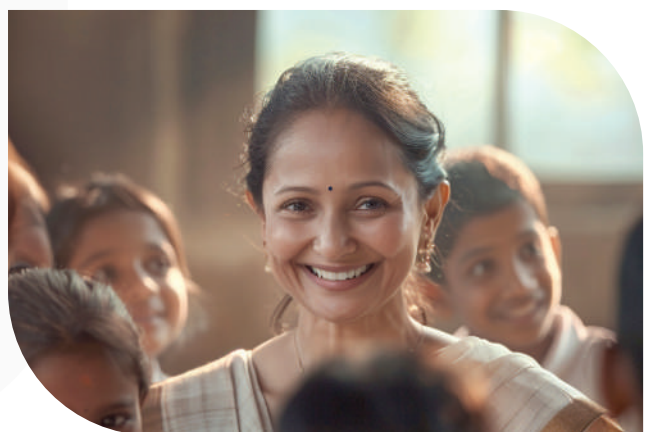
SAMYAK – Centre for Social Studies and Capacity Building is a dynamic initiative of the School of Education that connects the University with society through research, training, and outreach. Guided by its vision of fostering an equitable and well-governed society, SAMYAK undertakes field-based studies, builds leadership and institutional capacities, promotes public awareness, and provides evidence-based policy recommendations. Rooted in values of integrity, collaboration, governance, and innovation, its approach moves from understanding stakeholder needs, to creating awareness, delivering targeted capacity-building programmes, and finally presenting impact-driven policy insights to government and institutions for meaningful systemic improvement.

Women Empowerment

Women are making substantial contributions to various fields. Even in relatively challenging fields like politics, journalism, research, agricultural production, defence and industry, women are making significant achievements. In a parliamentary democratic system, the elected representatives have full power to make laws and implement them. In a sense, the elected government has universal and complete authority in a democracy. However, women, who constitute half of the society, have relatively very less participation in politics.

The resolution to achieve Viksit Bharat by 2047 cannot be fulfilled without the wider and decisive participation of women. The burden of orthodox ideas and related-expectations from women is a major obstacle to women empowerment.

While women in India have come a long way in terms of legal rights, much work remains to be done to ensure full gender equality and protection from discrimination and violence. Specialised training in specific fields can help women to actually avail the educational and employment opportunities that are available on paper. Having identified this need, Samyak has designed some specific training programmes.



Focus segments and content



(For political aspirants, office-bearers, and elected representatives)

Women in Public Leadership & Governance

Focus Areas

- Constitution, democracy, governance systems
- Role of women in politics and law-making
- Women-centric laws, schemes, and entitlements
- Public responsibility, ethics, and accountability
- Leadership, decision-making, and team building
- Communication, public speaking, and social media use
- Constituency planning, work execution, and reporting
- Stress, time, and office management
- Addressing women's issues in changing social contexts



(For women farmers, SHGs, FPO leaders, and entrepreneurs)

Women in Agri-Enterprise & Rural Economic Leadership

Focus Areas

- Women's role in agriculture and allied sectors
- Government schemes, subsidies, and financial support
- Modern farming practices and women-friendly tools
- Group farming SOPs and profit planning
- Medicinal, aromatic, and allied agri-businesses
- SHGs and FPOs: formation, governance, and finance
- Legal compliances, fund-raising, and leadership roles
- Market access, exports, and policy frameworks
- Entrepreneurship skills, credit planning, and growth strategies
- Geo-spatial Technology & Drones
- Introduction to geo-spatial and GIS technologies and their practical use in rural and urban development, agriculture, water conservation, fisheries, and environmental planning. Includes application of GIS in Gram Panchayat Development Plans (GPDP), exposure to ISRO geo-portals, and hands-on understanding of drone technology and its uses.



Women in Research, Defence & Media Leadership

(For armed forces aspirants, research aspirants, and journalists)

- **Focus Areas**

- Constitutional values, ethics, and professional discipline
- History and contribution of women in defence, research, and media
- Armed forces entry schemes, eligibility, fitness, and medical readiness
- Selection preparation and training resource guidance
- Research fundamentals, methodology, institutions, and goal-setting
- Intellectual skill development and documentary-based learning
- Journalism ethics, laws, workplace challenges, and safety
- Public communication, digital media use, and professional resilience
- Interaction with officers, researchers, and senior women journalists

Training Duration:
2 Days

Venue:
DES Pune University

Fees :
₹2000/-*
(Per participant)



*(Includes meals, tea, snacks, and training materials)

Special features of the training programme

- ✓ Spacious training centre, equipped with the latest facilities, located in the DESPU campus, Pune
- ✓ Use of Group discussions, presentations, question-answer sessions, games and audiovisual methods
- ✓ Need-based syllabus
- ✓ Pre-training questionnaire for participants
- ✓ Questionnaire-based assessment report of the participants

SAMYAK : Centre for Social Studies and Capacity Building.
School of Education DES PUNE UNIVERSITY
Behind BMCC Campus, 182, Mukunddas Lohia Academic Complex,
Agharkar Road, Shivajinagar, Pune, Maharashtra 411004

Tel: 020 47200000
Email: hos.soe@despu.edu.in
Website : www.despu.edu.in